



TADQ

2016

A year in
REVIEW

Annual
REPORT

TADQ has always been a great option for clients that do not 'fit the box'. They listen to the needs and wants and try hard to accommodate.

"Thank-you again to TADQ and staff as the new rail addition to our son's bed has just been so wonderful!"

– Desiree

"Thank you so much for your help in making us the trampoline steps for our respite centre, they are fantastic and already getting lots of use by the kids and making things much easier for staff"

– Gabrielle from
Maryborough Disability Services

"This gadget works a treat and has changed this clients abilities greatly."





Contents

- About Us and Our Mission
- Our People
- Management Committee Members
- Presidents Report
- General Managers Report
- Volunteers
- Projects
- Freedom Wheels
- Looking Forward
- Our Thanks

About US

TADQ is a registered charity and not for profit organisation that provides unique customised solutions for adults and children with a disability and people in their senior years. We have been proudly supporting people across Queensland to remain independent for over 30 years and are able to adapt, modify or handcraft pieces of equipment that are not commercially available or just do not 'fit the box'.

We have a small friendly team of admin staff, workshop professionals, Occupational Therapists and huge support from a Queensland wide team of highly skilled volunteers. TADQ staff and volunteers are able to offer one on one support, often being able to meet customers in their own homes to work alongside them to ensure the best solution is found.

We are able to create bespoke equipment for all aspects of life from daily living to recreational activities. Some projects we have seen in the past have been as small as creating modified cutlery such as swivel forks and spoons for customers with limited hand movements to modifying wheelchairs and scooters to help parents get out and about with their small children.

Whilst providing a good quality, safe and useful piece of equipment is paramount; our focus is also to provide an affordable solution.



Retractable RUSSIAN DOLL Steps

Sturdy steps that safely and easily retract. Perfect for smaller spaces.



The only LIMIT
is your IMAGINATION

Our MISSION

Provide state wide services to improve knowledge of and access to technical solutions for individuals with a disability, or all ages, their carers and service providers, to assist in maintaining independence in their community.

Our Values

RESPECT

Appreciate the values, abilities, experiences and contributions from others.

INTEGRITY

Act in a sincere and ethical manner.

INNOVATION

Provide creative solutions and services to best meet the needs of the clients.

TRANSPARENCY

Provide access to public information that fully and honestly reflects our policies, practices and financials.

COLLABORATION

Committed to working co-operatively and building partnerships.



Our PEOPLE

Maureen O'Brien-Stone

GENERAL MANAGER

Maureen is responsible for the operation of TADQ and for leading the team and creating opportunities. Maureen has come back to working for TADQ after a 3 year break.

Joanne Di Lizio

OCCUPATIONAL THERAPIST

Joanne specialises in our clients over the age of 50 years and has been with TADQ for almost 2 years.

Kate Hoad

OCCUPATIONAL THERAPIST

Kate specialises in clients under 50 years of age and started working two days a week with TADQ from May 2015.

Opal Halliday

MARKETING and DEVELOPMENT OFFICER

Opal's role is Marketing all areas of the organisation, building partnerships and communication. Opal has been with TADQ for 12 months.

Kathyrine Usabal

PROJECTS OFFICER

Kathyrine is the first point of contact for projects. She keeps the wheels turning to make sure the projects are completed and out the door and has been with TADQ since May 2015.

Lola Solien

RECEPTION/ADMINISTRATION

Lola is our newest team member and will be the first one you hear when you call the office. Lola also supports the team with various admin tasks.

Grant Paviour

WORKSHOP SUPERVISOR

Grant works one day a week in our workshop and is a mine of information as well as being the mastermind behind so many of our projects for over 4 years.

Bruce McKenzie

WORKSHOP TECHNICIAN

Bruce works in the workshop two days a week and can often be found buried in the workshop doing woodwork or metal work. Bruce came to TADQ as a volunteer and then as an employee in March 2016.

We said Goodbye too...

Liz Steer

PROJECTS OFFICER

Liz left TADQ in December 2015 to take up the quieter life of retirement, however, we do see her back as a volunteer minutes secretary for our Committee Meetings.

Camilla Batchelor

OCCUPATIONAL THERAPIST

We said goodbye to Camilla in May 2015 as she took a step into the educational field working with primary school children in a special school.

Tanya Cuffe

DEVELOPMENT OFFICER

Tanya moved onto pastures new but still working within the disability sector in a gorgeous location close to her home.

TADQ wish Liz, Camilla and Tanya good luck in their new adventures and wish to thank them for their hard work, dedication and support throughout their careers at TADQ.

Management COMMITTEE MEMBERS

Michael Denton – PRESIDENT

Michael has over 20 years Board experience across a diverse range of Government, Commercial and Not-for-Profit organisations ranging from Metro North Hospital and Health Service to Coaching with Substance (Gold Coast) to the Griffith University, School of Business Industry, Advisory Board. His experience as a Senior Executive and Business Consultant has seen him working for agencies such as the Fitzgerald Commission of Inquiry, Criminal Justice Commission, Department of the Premier and Cabinet, Queensland Events Corporation, PresCare and MontroseAccess. As Chief Executive of Variety Queensland, Michael continued his professional development participating in the "Working with Young Children & Adolescents in Care" program.

Lloyd Warner – VICE PRESIDENT

Lloyd has over 40 years' experience in the Health Care Sector as a Registered Nurse, Charge Nurse, Nurse Educator, Nurse Manager and Nursing Director. After registration, he worked primarily in Oncology Nursing in various roles before moving into Safety & Quality within a tertiary hospital. After failing retirement, he returned to Oncology Nursing and was a board member and vice president of Youthcare Hervey Bay. He now holds a casual position of Educator for a private institution educating Enrolled Nurses.

Julie-Anne Mee – TREASURER

Julie-Anne has worked in the not-for-profit sector in for the last 15 years and more generally in key accounting roles in corporate and government sectors for the 15 years prior. A recent achievement is the successful consultation, negotiation, implementation and development of the National Standard Chart of Accounts (NSCOA) project for all Australian jurisdictions resulting in the over handover version to the ACNC in June 2013. Julie-Anne has a broad range of experience and knowledge of a number of areas including community, international aid, membership organisations, volunteering and education.

Maurice Evans – Committee Member

Maurice formally trained as a fitter and turner in 1975 with NQEA Australia in the manufacturing and construction

arenas of sugar milling, mining, marine and defence industries. Following 3 years in the biomedical space, a new direction was taken to consolidate a career in engineering consulting commencing with a role as facility management consultant involved in electrical and mechanical design through to construction project management. This work continues to present day as Director of Innovative Facility Solutions Pty providing clients advice and support on matters of asset and facility management.

Hans Hogerheyde – Committee Member

Hans was born in the Netherlands but migrated to Australia in 1966 where he started work at Queensland Alumina Ltd. Bauxite refinery in Gladstone. After 14 years he moved to Nabalco Bauxite refinery – Nhulunbuy as the Shift Superintendent. In 1989 he moved to Brisbane as a Plant Manager for Austral Plywoods Pty where he worked for 11 years before retiring in May 2000. Hans joined TADQ as a technical volunteer in April 2001.

Jan Kilbourne – Committee Member

Jan is semi-retired and now living in Redland Bay, after more than 23 years working within Local Government both in NSW and in Queensland, the majority of that time in management positions. She obtained a Master of Management degree in 2005 and utilised her knowledge and skills across Mackay Regional Council to assist in organisational development, mentoring and coaching in addition to her management role.

Alan Rodda – Committee Member

Born in Northern New South Wales in 1938, attending primary, secondary school and technical college before moving to Queensland in 1961. A motor mechanic by trade, serving an apprenticeship under the instruction of a master tradesman, "A" grade motor mechanic, member, Society of Automotive Engineers Australasia retired, member, Institute of Automotive Mechanical Engineers retired, TADQ technical advisor and volunteer since retiring in 2001.

President's REPORT

On the 23rd November last year, just prior to the Annual General Meeting, I penned an Open Letter to All TADQ Members detailing the challenges confronting the organisation and outlining the priorities for the new Management Committee. Those priorities included:

- to re-find and embrace TADQ's initial reason for being;
- to acknowledge and address the challenges posed by the NDIS; and
- (above all) to support the organisation's staff and volunteers and listen to those on the ground who originally made TADQ what it is.

Coupled with these priorities was a commitment to responsible and accountable financial management, specifically regarding the accumulation and application of accounting surpluses, and the timely and appropriate acquittal of State and Federal Government funding.

As you consider TADQ's 2016 Annual Report and Annual Financial Statements, I hope you will agree that as an organisation, we are well advanced on delivering on these priorities and commitments.

While the Management Committee has worked hard to provide the necessary leadership and direction, much, if not most of the credit must go to the management, staff and volunteers who individually, collectively and, most importantly, collaboratively have met the challenges of 2016 and positioned TADQ for a phenomenal 2017.

Acknowledging the need to operate in a competitive market alongside commercial providers, marketing and tactical strategies



are in place to not only meet the challenges, but capitalise on the opportunities provided by NDIS and as its full impact begins to take effect in 2017.

General Manager, Maureen, with the support of the Management Committee, has strategically set about organising and developing the administration team to ensure that we have the right people in the right positions delivering the best possible outcomes. Already the Management Committee has considered a number of innovative proposals put forward by staff and volunteers. While these are in their early stages, they are a practical demonstration of the organisation's culture that embraces participation and collaboration.

Everyone, with an interest in advancing TADQ and delivering the best possible services and products for our clients, is encouraged to positively input into the organisations "Ideas Bank".

2016 has seen a renewed focus on regional Queensland including Bundaberg, with



new volunteers registering on the Gold and Sunshine Coasts. The General Manager and staff have been proactive in identifying and attending a key range of state-wide forums, exhibitions, trade show and events to promote TADQ, its services and products which has resulted in a number of project enquiries.

Behind the scenes, much work has been conducted on developing and updating the organisation's procedures and policies to ensure compliance with statutory and funding body requirements. A Finance and Risk Management (FARM) Sub-Committee has been formed which considers a range of financial, insurance, risk and compliance matters and provides expert advice to the Management Committee and management generally.

In my Open Letter, I stated that there were "no easy or quick fixes to organisational challenges" and that remains the case. The environment in which TADQ and all NFPs operate will continue to evolve and change. Competition for funding and "market share" will continue to grow under NDIS and My Aged Care. Greater compliance requirements and public scrutiny will be a fact of life. But along with all these challenges comes opportunities for those

that are prepared to evolve, innovate and draw upon all their human resources to best position themselves as an organisation of first choice. In doing so, it should never forget its original reason for being. TADQ is well positioned to not only meet future challenges but more importantly take advantage of the opportunities as and when they arise.

On behalf of the Management Committee I would like to acknowledge and thank our General Manager, Maureen O'Brien-Stone for her outstanding and tireless dedication to the task of advancing TADQ. Our staff are fantastic in so many ways and we thank them sincerely for everything they do, much of which does not appear in any position description, but is nonetheless done because of their genuine belief in TADQ and for what it stands.

As for our volunteers, what can you say? They are truly amazing people without whom there would be no TADQ. On behalf of the Management Committee and the hundreds of clients whose lives have been positively impacted by their work, we thank you.

Finally, I would like to personally acknowledge and thank my fellow Management Committee members. Each of them brings a unique set of skills and attributes to the organisation and their individual and collective contribution to TADQ is phenomenal. Their input, counsel and support is greatly appreciated.

As we race towards the end of 2016, we reflect on a year that has brought considerable positive change and look enthusiastically to the opportunities that 2017 will no doubt bring. I commend TADQ's 2016 Annual Report to you and wish all the very best for 2017.

General Managers REPORT

The 2015-2016 year has been one of major change for TADQ. Like most of the community services sector, TADQ continues to adjust to sector controls and changes that particularly affect organisations that rely heavily upon government funding. These changes have a major impact upon the way in which TADQ can provide services to our clients.

NDIS

While the progressive rollout of the NDIS has actually commenced in July 2016, the impact of these changes has been occurring throughout the 2015-2016 year.

For organisations such as TADQ that have always had a direct face to face relationship with their clients there are substantial changes. Under this new scheme, clients will have already had extensive contact with a planner and indicated their needs and preferences before they come to us for service. We hope that once this process has been completed, we will then be able to maintain that personal level of service that TADs have always provided to clients and which is at the heart of the uniqueness of our service.

In order to prepare to operate in a competitive market with commercial providers, TADQ has had to develop marketing strategies that will provide potential clients coming into the market place with the opportunity to access individualised custom

designed aids, equipment and assistive technology that will continue to meet the needs of people where the one size fits all of commercially designed products does not necessarily meet those needs.

As the rollout progresses throughout the next 2 years, expected to be fully operational by June 2019, we will continue to focus on ensuring that choice for our clients includes access to a personalised solution.

Aged Care Reforms

With people living longer and wanting to remain independent, in their home and connected to family and community for much longer, TADQ has an important part to play in ensuring that we assist in home-based care and support. With clients and carers accessing our services by a centralised call centre, we are working to ensure that the people at this first point of contact together with the backup technology based systems have the correct information to facilitate a straightforward and informative process. This has not been without its challenges as we continually strive to ensure that the correct information is provided to often elderly or frail individuals who are sometimes overwhelmed by the very systems ostensibly designed to assist them.

Building new partnerships, meeting with service providers and promoting TADQ services directly to clients at expos has been a focus throughout the year. These



myagedcare

ndis National Disability Insurance Scheme



activities provide the opportunities to speak directly with our community of interest and to hear firsthand the needs of our clients. We also have had opportunities for our occupational therapists to network with other therapists working directly with clients.

Changes in People

At our last AGM held in November 2015, TADQ members elected an entirely new Management Committee who have worked to develop and nurture a sustainable and cohesive organisation that has the people resources to survive and prosper in difficult times for the community services sector

During the year we have also had a number of staff changes. This has provided us with the opportunity to look at our business and allocate resources around achieving the best possible outcomes for our clients. This is achieved in part, by ensuring that TADQ remains a strong viable organisation equipped to weather the changes and maintain a forward thinking service oriented focus that provides the flexibility and uniqueness that offers the best possible outcomes for our clients.

Looking Forward

2016 is providing opportunities for us to grow and develop our business to ensure that we continue to be a flexible and accessible option for our clients and to provide a unique tailored solution to their needs and not be an organisation of last resort. Having a customised unique solution rather than the only option being a one size fits all approach is the outcome for our clients that we are striving for.

2017 will be an opportunity to build on the strong cohesive commitment that has been achieved throughout this year and to continue to ensure that our approach reflects the ever changing environment that we are operating in.

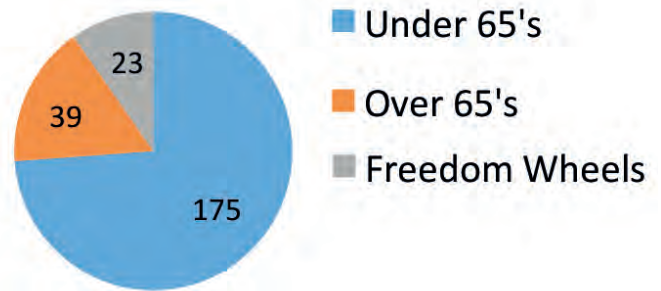
Finally, I wish to thank the Management Committee and the Finance and Risk Management Committee for their strong constructive support and professional direction that has made the journey of this year even more worthwhile. I would also like to thank our staff for their dedication and commitment to the goals and aspirations of our clients.

Maureen O'Brien-Stone
GENERAL MANAGER

Projects

Projects continue to flow into TADQ with some amount of consistency, however the type of projects we see are anything but consistent. The challenges people are facing are ever increasing as is the need to remain independent. This year has been no exception and our occupational therapists and volunteers have been more innovative than ever. This year, saw the first x-box controller to be modified for a young adult with Duchenne’s Muscular Dystrophy, cot modifications for an expectant mother of twins and the conception of a walker lift to help seniors lift their walker into the back of their car. As well as, bed tuckers, jar openers, toilet steps, scooter boards, modified cutlery, Freedom Wheel Bikes the list is endless.

Projects 2015/16



Here you can see a breakdown of projects showing 237 over the 12 months, this is an 11% increase from 2014.



Weighted Blanket

Our volunteer Dawn, handcrafted a beautiful weighted blanket and pillow for a Batman loving customer. Dawn was over the moon to receive a small gift and the most wonderful thank you note from mum and daughter:

Without special people like you we wouldn’t understand the value that a weight blanket can bring to help a person feel calmer, the sigh of relief as soon as I throw it over her. Thank you is a small word with an enormous meaning.



“I would like you to know I really love my Batman blanket. I feel instant calm when mum puts it on me. I have it on most days. I appreciate that you donated your time to make a blanket that helps me get through the days and nights.”

Rifle and Camera Mount

One unique customer that needed our help this year was Bradley Mark.

Bradley was selected to represent Australia in the Rio de Janeiro Paralympics in Brazil in September 2016 where he competed in two shooting events: 10m standing air rifle and 10m air rifle prone.

Bradley needed a mount for his rifle that would fit his power chair and that would also adhere to the strict regulations.

Our team of staff and volunteers, Bruce, Grant and Bernie worked on this project for a number of weeks, making sure it was just perfect. They even managed to modify the back of this chair to help transport his rifle and equipment.

This was a great opportunity to meet Bradley and his wonderful assistive dog Ace, and we are looking forward to helping him in the future wherever it might take him.



Bradley

Modification to Wheelchair

John Thompson is a lovely 71 year old war veteran, who is a triple amputee. We first met John at the end of last year, when we received a request for a one arm drive modification to his Jazzy manual wheelchair. John had previously been steering and propelling his manual chair with his leg, however this was becoming increasingly difficult, particularly over longer distances and up slopes. John was therefore having a Smart Drive Power Assist (a compact motor) fitted to his wheelchair, and for safety this motor required hand steering rather than foot steering. John met with our TADQ OT and Technical Volunteers, and a one-arm drive tiller arm with a 'billiard ball' style handle was designed for John to use with his remaining fingers. A modified footplate was also fabricated for John to put his foot on for safety when using the Power Assist.

John has been managing really well out and about in the community using his modified wheelchair. He has since submitted another project to TADQ for an SLR camera mount on to his wheelchair. John is planning to take his wheelchair and camera mount up to Darwin to visit family soon!



Cut Out Table

Lincoln is a 3 year old boy with Cerebral Palsy who has been having difficulty sitting at a table due to the shape of his chair. Mum has struggled to find a table that accommodates the chair shape and that is also strong enough to withstand pushing and stand transfers. TADQ handcrafted his very own height adjustable cut out table that now fits him and his chair perfectly.

We just wanted to send our heartfelt thank you to you and your team of dedicated and talented volunteers who took on the project of making the perfect table for Lincoln to sit and play and eat at. He is really enjoying it and it looks to last him quite a few years, for that we are also very grateful. Please pass on our massive thank you for their efforts, we are very appreciative!



Freedom WHEELS

For most children, learning to ride a bike is a normal part of their childhood experience. But for children with a disability, this can seem unachievable. The Freedom Wheels customised bike program gives many children with disabilities the opportunity to experience the excitement and sense of achievement that comes with riding a bike for the first time.

Freedom wheels modifies standard bikes to the individual needs of the child. With the help of Occupational Therapists, staff and volunteers, children with disabilities can now enjoy a new kind of independence.

This year has been a innovative year for Freedom Wheels at TADQ, with the help of our Volunteer, Grant Elliot and a local supplier, we have been able to modify our parts to be able to include 12 and 26 inch bikes which means that we are able to open up to a wider audience from younger children to young adults. This is quite exciting and we are looking forward to offering a whole range of bikes from BMX style to Cruisers.

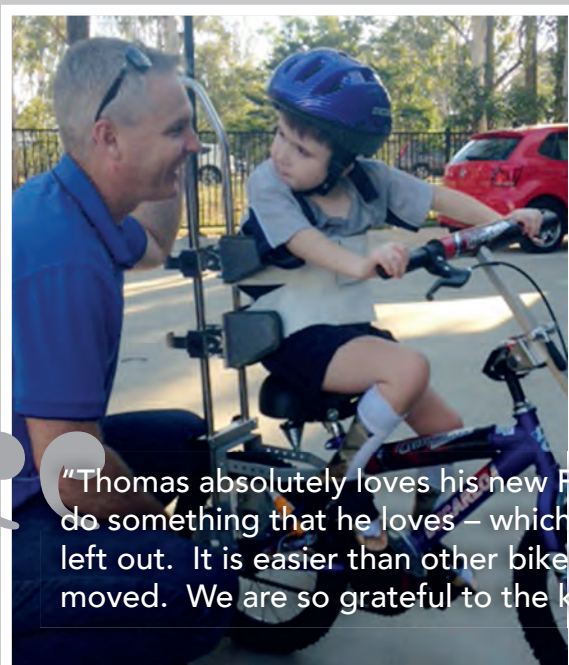


Chloe

Chloe has Smith–Lemli–Opitz syndrome, which is the inability to correctly produce or synthesize cholesterol. This provides many challenges, making riding a normal bike impossible. With her new Freedom Wheels bike she is able to keep her balance due to the outriggers, keep her feet on the pedals with the help of foot cups and mum can even help guide her in the right direction using the tow bar.

MUM SAYS:

She loves it. Hopefully she'll begin to learn to ride it without support - which brings normality."



"Thomas absolutely loves his new Freedom Wheel bike from TADQ. It allows him to do something that he loves - which is ride a bike in the park and it means he is not left out. It is easier than other bikes we have had to put in the car as parts can be removed. We are so grateful to the kind team at TADQ and the wonderful volunteers."

Volunteers

Our team of dedicated volunteers play an important role in our endeavour to provide solutions for people. TADQ has been exceptionally fortunate with the team of volunteers that work along side our Occupational Therapists, Workshop and Admin staff. The skills and expertise have been outstanding and TADQ would not be here if it were not for them. It has been a challenging year, however this has made the team stronger than ever and their feedback has been invaluable.

During the year we welcomed 10 new volunteers including technical and management committee members.

Moving forward in 2016/17 TADQ will be focussing on growing the volunteer team in regional areas as well as our highly populated areas in the Sunshine Coast and Gold Coast.

Recognition

We are very proud to recognise the following volunteers for their dedication and commitment, all of whom have volunteered for over 5 years at TADQ.



Volunteers

Ray Biggs..... 14 Years
 Ron Carr 14 Years
 Robert Farrell..... 11 Years
 Gregory Gabriel..... 22 Years
 Garth Hickey..... 20 Years
 Hans Hogerheyde 15 Years
 Ian Houston 9 Years
 Bartle Kempster..... 12 Years

Robert Pendrey..... 6 Years
 Alan Rodda..... 15 Years
 Ron Roney 8 Years
 Colleen Sharp..... 9 Years
 John Sharp 9 Years
 Des Thomson 15 Years
 Robert Thomson..... 26 Years
 Hank Wade 15 Years

Some of our wonderful VOLUNTEERS

DANIEL

Daniel is 27 and came to TADQ through the QUT Skilled Volunteering Expo in August 2014. He was looking to gain real world experience relevant to his chosen field of study, Electrical Engineering. He has now finished University and is searching for employment in the field.



Daniel is so passionate about making a difference he continues to volunteer with TADQ and is an active member of our innovations team. This group meets every two months and discuss challenges that customers are experiencing and strive to provide innovation solutions.

Daniel is unique in his field at TADQ and has recently modified an x-box controller for a young adult with Muscular Dystrophy who is unable to use his hands to move the controls. With Daniels modifications he is now able to use sensory pads with his head to continue to play.

With Daniel's leadership and guidance, TADQ are hoping to develop a program around creating more opportunities for people with disabilities to play games.

ALAN

Alan has been volunteering with TADQ since 2014 and has been an active member on our Innovations Team. We asked Alan a couple of questions:



Most memorable project

All the projects I have done have been memorable in that they have challenged my skills to provide a solution for our clients needs. The most memorable would have to be the 'Walker Lifter' project due to the length of time and complexity involved. This has involved devising 12v DC powered lifting devices to aid clients to get their wheeled walker into their car boot.

What do you like most about volunteering at TADQ

I joined TADQ as a volunteer so that I could use my trade skills and available time to help out. I have been amazed at the courage of the clients and the dedication of their carers I have worked with. The staff and volunteers at TADQ are great to work with. Overall I have been rewarded by hopefully making a difference.

Looking FORWARD

Reports such as this by definition are a review of the past reporting period and are designed to provide a summary of activities throughout that period of time. They are also an opportunity to outline the vision for the coming period and to give a preview of the planned endeavours for the coming year.

This year TADQ has been focussed on laying the foundations to move forward in these extremely changing and challenging times. We choose to view these times as opportunities. We have laid the foundations by the appointment of an experienced and skilled Management Committee and by the appointment of committed and talented staff.

Already as this report is prepared there is strong evidence that we are increasing our reach and that more people are discovering that TADQ is there to work with them to achieve their independence. This has required systems and processes to ensure that we achieve the maximum reach to the community. In the case of our ageing clients for example, this has required cooperation from the Department of Health and Ageing who administer the Commonwealth Home Support Program and My Aged Care which is the entry point for all individuals over 65 years and over 50 years for indigenous clients. By the simple correction of our classification under this program, TADQ has now become accessible to those seeking aids and equipment and assistive technology. Previously, the classification we were under prevented people from knowing what it was that we actually did.

In 2017 TADQ will be seeking to build on its existing foundations in 3 ways. Firstly we will continue to develop the already extensive networks that have been established this year by taking an organisational development approach to widening our reach throughout the community. We will meet more therapists who remain a main source of referral because they are often the people who are working with our clients. We will extend the

reach of the Freedom Wheels program to ensure that we maximise the opportunities for children and young people to participate in the everyday activity of bike riding.

Secondly, we are looking at opportunities to provide solutions that enhance everyday activities and recreational pursuits by the design and development of previously unavailable equipment. These endeavours remain client driven because it is our clients who remain our best source of research and development.

Our third focus is to develop partnerships and relationships that underpin but move beyond service delivery. We will work to develop corporate partnerships with social minded businesses that will support the Mission of TADQ and assist in the fundamental strengthening of the organisation. In 2009 with assistance of philanthropic benefactors and government, TADQ built its own premises particularly incorporating a workshop to provide onsite manufacture where volunteer resources are limited. With corporate support we can finalise the financial outlays that remain a budgetary constraint and then redirect those resources to further strengthen and develop our service reach.

Our last goal for the year is to build on our regional coverage that has already commenced in the Bundaberg and Wide Bay regions. We are using a new and different approach to this regional development by establishing a base for our services in partnership with other organisations. We will seek to work with other community organisations such as men's sheds that are established in regions and share and supplement existing resources.

All in all 2017 is shaping up to be an exciting year for TADQ as we, the management and staff look forward to an amazing period of time filled with opportunities.

Thank YOU

Special acknowledgement must go to the wonderful support we receive from our many stakeholders - from our dedicated volunteers to individual donors, community partners, organisational supporters and those who have provided professional services in kind. I would also like to thank all staff for their continued commitment to our core values and to delivering on our purpose of enhancing the lives of people with a disability.



VOLUNTEERS

A big thank you to all our volunteers and their families, without you, TADQ would not be able to help so many people. Volunteers like you bring a little hope and leave a little sunshine everywhere you go.

INDIVIDUAL DONATIONS

Thank you to each and every one of you who have donated items, money or have fundraised for TADQ, your support has made a big difference.

GRANTS

- The Department of Health and Ageing
- Department of Communities, Child Safety and Disability Services
- The Gambling Community Benefit Fund
- Kedron Wavell Service Club

DONATIONS & IN KIND SUPPORT

- Department of Communities, Child Safety and Disability Services
- Bolts and Industrial Supplies
- All Things Metal
- Redcliffe Cycles
- My Bike Shop
- Community Lifestyle Support



TADQ
TADQ.ORG.AU

P: 1300 663 243
F: 07 3216 1744
E: Info@tadq.org.au

Unit 1 "Nexus"
23 Ashtan Place
Banyo QLD 4014

PO Box 158
Virginia BC QLD 4014

tadq.org.au 